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PREFACE

This Sports Guidelines and Information handbook aims to outline for parents and students procedures and information that frame the Sports Program at the College.

There is continual review of the co-curricular sports program at the College. As a result there may be minor changes to the information included in this handbook. All changes and updated information will be published on Monte Connect and in the relevant Sport Information Note.

An active and extensive extra-curricular sports program is a feature of Catholic and other independent schools. At Monte Sant’ Angelo Mercy College our sports program aims to enrich the scope of the College’s opportunities available to students and contributes to the holistic education we promote. The Sports Program contributes significantly to the student life of the College through:

- Promoting a healthy lifestyle;
- Building the self esteem and self confidence of young women;
- Reducing physical and psychological problems through encouraging participation in sport;
- Encouraging personal responsibility and team building;
- Creating a sense of pride and community building.

We hope that students will both benefit from, and contribute to, the Sports Program at Monte Sant’ Angelo Mercy College.

Nicole Christensen
Principal

Michael Vandervelde
Sports Program Manager

January 2017
INTRODUCTION

Welcome to Sport at Monte for 2017.

The College’s Sports Program embodies a “Sport for All” philosophy that is, the encouragement of a high level of participation and the offering of a wide variety of sports for students for both competition and enjoyment. The College will endeavour to provide opportunities for participation in all of the activities it offers to all students, regardless of whether they are beginner, intermediate or advanced level athletes.

The Sports Program has the following aims:

1. To promote the ideals of sportsmanship, self respect and College spirit;
2. To encourage enjoyment and skill acquisition;
3. To promote fitness and well-being;
4. To foster cooperation and commitment;
5. To provide healthy competition and enabling students to attain their sporting potential.

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Sporting Association Affiliations

CGSSSA: Catholic Girls Secondary Schools Sports Association
ESSGWP: Eastern Suburbs School Girls Water Polo
ESTA: Eastern Suburbs Touch Football Association
HKDTA: Hornsby Kuring-gai District Tennis Association
IGSSA: Independent Girls Schools Sports Association
MWSA: Manly-Warringah Softball Association
NSFA: Northern Suburbs Football Association
NSNA: Northern Suburbs Netball Association
NSU: North Sydney United Football Club
NSWCCC: New South Wales Combined Catholic Colleges
SEHA: Sydney East Hockey Association
## OVERVIEW OF SPORTS AT MONTE SANT' ANGELO MERCY COLLEGE IN 2017

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<th>SPORT</th>
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<th>Coordinator/ Organiser</th>
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<td>Aeroskools (Term 3)</td>
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<tr>
<td>BASKETBALL</td>
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<td>CGSSSA Rep Day – 17 May NSWCCC Rep Carnival JNR – 16-17 October Opens – 19-20 June</td>
<td>Matthew Rowan (Term 2) Katie Barton (Term 4)</td>
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<tr>
<td>CROSS COUNTRY</td>
<td>Terms 1, 2 and 3: Training Tuesday, Wednesday and Thursday mornings</td>
<td>CGSSSA Rep Day – 26 May IGSSA Rep Day – 12 May</td>
<td>Matthew Rowan</td>
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<td>DANCE</td>
<td>Terms 2 and 3: Training</td>
<td>CGSSSA Rep Day – 13 September</td>
<td>Liz Morgan</td>
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<td>FOOTBALL</td>
<td>Term 1, 2 and 3: Northern Suburbs Football Association Competition</td>
<td>CGSSSA Rep Day 2 May</td>
<td>Michael Vandervelde</td>
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<td>HOCKEY</td>
<td>Term 2: Sydney East Hockey Association Saturday mornings Term 3: IGSSA Saturday mornings</td>
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<td>Liz Morgan</td>
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<td>NETBALL</td>
<td>Terms 1, 2 and 3: Northern Suburbs Netball Association Saturdays</td>
<td>CGSSSA Rep Day – 18 July NSWCCC Rep Day – 15 August</td>
<td>Katie Barton</td>
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<td>SOFTBALL</td>
<td>Late Term 3, Terms 4 and 1: Manly Warringah Softball Association Saturday mornings</td>
<td>CGSSSA Rep Day – 13 February</td>
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<tr>
<td>SWIMMING</td>
<td>Term 1: House Swimming Carnival February 3 Annually: Swimming Fitness Lessons Tuesday and Thursday afternoons</td>
<td>CGSSSA Rep Day – 14 March IGSSA Rep Day- 9 March</td>
<td>Michael Vandervelde (Carnivals) Jon Bell (Lessons)</td>
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<tr>
<td>TENNIS</td>
<td>Term 1: IGSSA Saturday mornings Term 4: HKDTA Saturday mornings</td>
<td>CGSSSA Rep Day – 2 November Tildesley Shield – 22, 23 and 24 March</td>
<td>Michael Vandervelde</td>
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<tr>
<td>TOUCH FOOTBALL</td>
<td>Terms 4 and 1: Eastern Suburbs Saturday Mornings</td>
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<td>Main Competition</td>
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<td>VOLLEYBALL</td>
<td>Term 4: Santa Sabina Competition Saturday mornings</td>
<td>CGSSSA Rep Day – 17 October</td>
<td>Katie Barton</td>
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<tr>
<td>WATER POLO</td>
<td>Terms 1: ESSG Saturday Mornings Term 4: IGSSA Saturday mornings</td>
<td>NSWCCC Championships– 27 October (Snr) 1 November (Jnr)</td>
<td>Michael Vandervelde</td>
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<tr>
<td>YOGA</td>
<td>All Year</td>
<td>N/A</td>
<td>Michael Vandervelde</td>
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*All dates are subject to confirmation and change*
General Information

COMMITMENT
The College respects the commitment undertaken by students when they register to participate in a Sport and therefore a great deal of preparation, planning and administration goes into the selection of College Sports teams and the facilitation of the College Sports Program (For further information on the Selection Guidelines please see Sports Selection Guidelines in at the end of this document).

In turn, we expect that all students show the same respect to their fellow teammates and commit themselves whole-heartedly to their chosen sport, its associated training sessions and matches. Therefore, once a student submits a “Permission Note” to the Sports Department and she is selected in a team, it is mutually understood that she is committed to fulfilling her role as a team player in whichever team she is selected in for the duration of the season or competition.

All students are expected to attend all training sessions and matches with her fellow teammates even if injured (injured students can still learn about the team and the game and make worthwhile contributions to team morale and team goals). The only exceptions are if a student is ill or absent from school.

At the College we take this commitment to the team and its members seriously, therefore any student who withdraws from a sport after submitting her “Permission Note” (other than for reasons of serious injury or illness) must have a discussion with the Sports Program Manager or a representative of the Sports Department regarding the reasons for the withdrawal. If a withdrawal takes place, parents will still be charged the full levy of that sport and after consultation with the Principal, the student may be ineligible to play any sport for Monte for a period of 12 months.

COACHES
Coaches are appointed by the Sports Department and consist of ex-students, paid professionals, volunteers (sometimes parents) and current students. Current students are required to be in Years 10-12 in order to coach a junior team at the College and they are screened to ensure that they are as suitable.

COMMUNICATION AND INFORMATION
The College website (www.monte.nsw.edu.au) contains general information about the Sports Program. Parents and students are also able to access the College intranet (Monte Connect) through the use of student’s login and password. The Monte Connect SPORTSPAGE will have all sport information including Permission Notes, Information Notes and notices.

Monte Matters (the College newsletter) will continue to provide a summary of sports and representative team results. The Sports Fixtures newsletter lists upcoming events and fixtures for the ensuing weekend. A link to this document is sent with Monte Matters each week.
Within the College, the Sports Department communicates with students and parents via:

1. Monte Connect – information is posted within each sport section;
2. Email – messages are sent via the forum page on Monte Connect or directly to students and parent email addresses;
3. The Acta Diurna – the College’s daily bulletin, which is read in daily Homeroom groups;
4. The Sports Noticeboard, which is located near the Sports Office;
5. The Sports Fixtures Newsletter;
6. Digital Noticeboards – located throughout the College.

COSTS
Non-representative sport at Monte is funded by a ‘user pays’ system. As such each sport is levied in order to recoup the costs associated with conducting it. The College also contributes substantially to the administrative and operational costs of the program. All levies are billed through the accounts department and will appear on your invoice with your College fees. *(DO NOT send money to the College or Sports Department. All costs indicated in this document are subject to confirmation and change.)*

EQUIPMENT
Equipment will vary for each sport. However, each player must have and use their own water bottle (not share water bottles) and carry their own sunscreen (if appropriate). Mouthguards are recommended in all sports and are compulsory in some.

GAMES
Saturday morning games are held between 8.00am and 12.00pm for all IGSSA Sports. Playing time for district and other association competitions vary depending upon grading and the competition. Some associations also conduct competitions on weekday afternoons and evenings. All students are required to be at the venue at least 30 minutes prior to the game for signing on and warm up.

GRADING
Students must attend the relevant grading/trials for their sport. Our association commitments mean that we must grade our teams according to ability to ensure that all teams in the competition are playing against teams of similar capability.

The Sports Selection Guidelines can be found towards the end of this document.

PLAYING GUIDELINES
We endeavour always to have all players share equal game time during the season in non-representative teams. In the finals, all players will play a minimum equivalent to half a game. The strongest team combination may play the majority of game time in the finals. The coach will make these decisions for their particular team. Students may be requested throughout the season to play in non-preferred positions. The team coach will determine court and position time in accordance with these guidelines.

Students who are returning from injury and significant illness will be expected to train or prove their fitness to play to the coach prior to being allowed to return to matches.

Students who have missed training in any given week may play less time in their team’s next match in comparison to other team members who were at training.
REPRESENTATIVE TEAMS – MONTE TEAMS
Monte enters representative teams in CGSSSA and NSWCCC gala days and carnivals as well as IGSSA carnivals. These are generally one-day events, which require students to be absent from school. It is the student's responsibility to refer to the relevant Assessment Policy (located on The Portal) if they have an assessment task due or taking place on the day(s) they will be absent from school.

Monte representative teams are open to ALL students. Trials (where they are necessary) will be held in the month leading up to the particular gala day or carnival. In some sports the Monte 1 and a Junior A team in that sport may be chosen as the Monte Representative team for that sport. If your daughter plays in an external team and would like to be considered for a representative team (where no trials are held) you should contact the Sports Program Manager.

REPRESENTATIVE TEAMS – SCHOOL PATHWAY BASED
Students who are selected in CGSSSA, NSWCCC, NSW All Schools and School Sports Australia representative teams may be required to be absent on school days. It is the student's responsibility to refer to the relevant Assessment Policy (located on The Portal) if they have an assessment task due or taking place on the day(s) they will be absent from school. The Sports Department will advise the absentee office in these instances.

REPRESENTATIVE TEAMS – NON-SCHOOL BASED TEAMS
Highly skilled student athletes are sometimes selected in representative level sports teams that are non-school based. If a student is required to miss a school day(s) in relation to this sort of representation she must apply for leave in accordance with the College's Attendance Policy. This policy clearly sets out what type of leave will be granted (dependant upon the level of representation) and how assessment tasks will be treated if they are missed. It is the student's responsibility to refer to the relevant Assessment Policy (located on The Portal) if they have an assessment task due or taking place on the day(s) they will be absent from school.

SPORT LEADERSHIP
The College Sports Captain and individual Sports Captains are selected by the Sports Department in consultation with the coordinator and coaches of the sport as well as the teaching staff.

The College Sports Captain is selected based on the following criteria:

1. She has been actively involved in a range of sports;
2. She is a reliable, committed participant;
3. She is able to lead the other Captains;
4. She has shown a level of extra involvement in at least one sport.

Individual Sports Captains are selected based on the following criteria:

1. They are reliable, committed participants;
2. They are good role models in uniform and punctuality;
3. They have shown interest beyond playing;
4. They are willing to promote and help in the organisation of the sport.
**SPORT REGISTRATION**
Students are expected to log on to Monte Connect in order to register for sports in which they wish to participate. Registration takes place throughout the year and students are informed of this via ACTA messages which can be found on Monte Connect. Registration will be on Monte Connect for all sports, including representative teams (where applicable).

**TEAM SPORT POLICY**
Students may only participate in one team sport per season. Summer season sports are sports, which take place in Terms 1 and 4 and winter season sports take place in Terms 2 and 3. Individual sports such as swimming, cross country and athletics may be undertaken in conjunction with team sports. An exception may be made for elite athletes; such requests should be forwarded to the Sport Program Manager. Exception is also made for the sport of Football due to the fact that matches are played on Sunday mornings for this sport.

**TRAINING**
Players are expected to attend all training sessions and games unless they are absent from school.
Any student who does not attend a training session or a game and fails to inform the appropriate staff or coach will automatically receive a Notification (more information on Notifications can be found in the Student Responsibility Policy, located on the Portal). Parents will be contacted and further absences may result in a Wednesday afternoon detention and interviews with the Sports Program Manager. Injured players are expected to attend training where possible.

Any player who intends to play a match after missing the preceding training will be assessed by the coach for readiness to play during the team warm up. The amount of playing time that player receives for that game will be at the discretion of the coach who will take into consideration the reasons for the absence, the player's fitness and the team dynamics for the upcoming game.

**TRANSPORT**
It is the responsibility of the students to arrange their own transportation to and from sporting competitions. For most representative carnivals and gala days transport is arranged by the College. If you wish for your daughter to travel to and/or from a representative carnival with a family member or another family a note MUST be sent to the Sports Department PRIOR to the carnival.

**UNIFORM**
All students participating must wear the correct sports uniform as specified for that sport or they will not be permitted to take part in the game. They must also travel to and from games in the appropriate uniform. *(See page 14 for details)*

**Students must wear the College tracksuit or playing uniform to and from all sporting venues.***
Representative Pathways

REPRESENTATIVE PATHWAYS

New South Wales Combined Catholic Colleges (NSWCCC) Sports Association in conjunction with School Sport Australia provides representative pathways for elite young sportswomen to both state and national schoolgirl programs. Team and some individual sport representative pathways are available to girls who represent the College in inter-school competition. There are also opportunities for students to trial for other sports, in which they may excel, that are not catered for at Monte.

Information regarding all of these sports can be found on the NSWCCC Website. Several sports now require students to nominate online and there are strict cut off dates for nomination. The NSWCCC website is https://www.csss.nsw.edu.au/nswccc-home.aspx.

All nominations must be approved by the Principal.
Code of Ethics/ Behaviour

A successful sporting program requires the support of many people - students, staff and parents. The following ‘Code of Ethics’ establishes a standard, which creates an approach to sport appropriate for a Catholic College.

COACHES

1. All coaching staff must follow the College’s Child Protection Code of professional Standards for College Employees.
2. Remember that children participate for fun and enjoyment and that winning is only part of their motivation. Never ridicule the children for making mistakes or losing a competition.
3. Develop a sense of respect for opposing players, officials and coaches.
4. Be generous with praise when it is deserved, but selective with criticism.
5. Always set an example in the use of language, behaviour and temperament.
6. All decisions made by the umpire must be supported by the coach and any necessary query must be made later and in private.

PLAYERS

1. All students must follow all College rules whilst at training, competition days and whenever they are representing the College in a sporting event.
2. Students are reminded that the rules and spirit of the game are to be observed at all times and that the umpire’s decision is final.
3. The opposing team is to be treated with courtesy and respect at all times.
4. Abusive language will not be tolerated.
5. All uniform guidelines must be adhered to.
6. A high degree of pride and respect for the opponents, for one another and themselves should be exemplified by Monte Sant’ Angelo Mercy College students at all times.
7. Students are expected to be punctual to all training and matches.
8. Attendance at practice is compulsory.
9. Students are reminded to thank opponents and umpires at the conclusion of the match.
10. If chosen for a College team, students are expected to make themselves available. Exemptions may be made if, for example, a student has to travel long distances. Requests for exemptions must be made in writing to the Sports Coordinator. The final decision is made by the Principal.
11. When joining a team, students must be prepared to commit themselves for the whole season. If unable to play because of absence, for example, through sickness, students must inform the coach or team manager as soon as possible.
PARENTS

It is most important to children and coaches that parents attend and assist whenever possible in their children’s enjoyment of the game. Below are some points which may be of assistance.

1. Do not force an unwilling child to participate in sports.
2. Remember young people are involved in organised sport for their enjoyment.
3. Encourage your daughter to play by the rules.
4. Teach your daughter that an honest effort is as important as victory so that she can accept defeat without undue disappointment.
5. Never abuse or ridicule your daughter for making a mistake or losing – your example and help in developing skills and sportsmanship is vital in your daughter’s development.
6. Applaud good play by the opposition; your example will help your daughter.
7. Recognise the value and importance of all coaches. They give their time and resources to provide recreational activities for your daughter.
8. It is not appropriate for parents to coach from the sidelines.
9. Never criticise the umpire or referee.
10. Should games progress in a manner that causes parents some concern, it is expected that the matter be raised with the relevant Coordinator or by contacting the Sports Office (ph. 9409 6420, or mvandervelde@monte.nsw.edu.au).
Sports Uniforms

The College will attempt to ensure that sports uniforms are adaptable and functional. It is our aim to utilise existing garments such as the PDHPE uniform and where it is not possible to use this, create garments that are as multipurpose as possible. All uniforms are College issued and must adhere to the Procedures for Establishing College Uniform Items document. Uniform proposals are considered by the College Executive and require approval before implementation can occur.

The items used for sports uniforms are:

- PDHPE Polo Shirt
- PDHPE Shorts
- PDHPE ‘pocketless’ Shorts (essential for basketball)
- Netball Skirt
- Hockey Skort (skirt with inbuilt shorts)
- Multipurpose Singlet Top
- Bike Shorts
- Long Athletic Tights (not to be worn for PDHPE)
- Football Socks
- PDHPE Swimming Costume
- Water Polo Swimming Costume
- PDHPE Tracksuit
- Polar Fleece Top
- College Baseball Cap
- College Visor
- College Swimming Cap
- White Training/running shoes (College recommendation and provided by parents)

Students need to purchase and wear the correct uniforms for sports trainings, matches and competitions. All uniform items are available from the College Shop. Non-College/sports uniform items are not permitted to be worn with Sports uniforms. Footwear needs to be appropriate for the particular sport.
## SPECIFIC SPORT UNIFORMS FOR INDIVIDUAL SPORTS – SUMMARY

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<tr>
<th>Sport</th>
<th>Training</th>
<th>Competition</th>
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<tbody>
<tr>
<td><strong>ATHLETICS</strong></td>
<td>PDHPE shorts or bike shorts or long athletic tights, PDHPE polo shirt or multi-purpose singlet top, College baseball cap or visor</td>
<td>Bike shorts or long athletic tights and athletics team singlet top, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>BASKETBALL</strong></td>
<td>Bike shorts or pocketless PDHPE shorts, PDHPE polo shirt, singlet top, College baseball cap or visor</td>
<td>Bike shorts or pocketless PDHPE shorts, multi-purpose singlet top</td>
</tr>
<tr>
<td><strong>CROSS COUNTRY</strong></td>
<td>PDHPE shorts or bike pants, PDHPE polo shirt or singlet top, College baseball cap or visor</td>
<td>Bike shorts or long tights and singlet top (supplied by Sports Department), College baseball cap or visor</td>
</tr>
<tr>
<td><strong>DANCE</strong></td>
<td>PDHPE polo shirt, specialised dance pants</td>
<td>Costumes as designed from year to year</td>
</tr>
<tr>
<td><strong>HOCKEY</strong></td>
<td>PDHPE shorts, PDHPE polo shirt, College baseball cap or visor</td>
<td>PDHPE polo shirt, Hockey skorts, football socks, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>FOOTBALL (SOCCER)</strong></td>
<td>PDHPE shorts, PDHPE polo shirt, football socks</td>
<td>PDHPE shorts, Soccer jersey, football socks</td>
</tr>
<tr>
<td><strong>NETBALL</strong></td>
<td>PDHPE shorts or netball skirt, PDHPE polo shirt or singlet top, College baseball cap or visor</td>
<td>Netball skirt, PDHPE polo shirt</td>
</tr>
<tr>
<td><strong>SOFTBALL</strong></td>
<td>PDHPE shorts, PDHPE polo shirt, College baseball cap or visor</td>
<td>PDHPE shorts, PDHPE polo shirt, football socks, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>SWIMMING</strong></td>
<td>PDHPE Swimming costume or personal racing costume, College Swimming Cap</td>
<td>PDHPE Swimming costume or personal racing costume, SwiMonte cap (supplied by sports department)</td>
</tr>
<tr>
<td><strong>TAE KWON DO</strong></td>
<td>PDHPE shorts, PDHPE polo shirt</td>
<td>Specialised TKD uniform</td>
</tr>
<tr>
<td><strong>TENNIS</strong></td>
<td>PDHPE shorts, PDHPE shirt, College baseball cap or visor</td>
<td>Hockey Skort or PDHPE shorts and PDHPE polo shirt, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>TOUCH FOOTBALL</strong></td>
<td>Bike shorts or PDHPE shorts, PDHPE polo shirt or multi-purpose singlet top, College baseball cap or visor</td>
<td>Bike shorts and multi-purpose singlet top, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>VOLLEYBALL</strong></td>
<td>Bike shorts or PDHPE shorts, PDHPE polo shirt, College baseball cap or visor</td>
<td>PDHPE shorts, PDHPE polo shirt, College baseball cap or visor</td>
</tr>
<tr>
<td><strong>WATER POLO</strong></td>
<td>College Water Polo costume, College swimming cap</td>
<td>College Water Polo costume, College Water Polo cap (supplied by Sports Department)</td>
</tr>
<tr>
<td><strong>YOGA</strong></td>
<td>PDHPE shorts, PDHPE polo shirt</td>
<td>N/A</td>
</tr>
</tbody>
</table>
**MONTE 1 UNIFORMS**
The College has designed and implemented a range of uniforms for the ‘first' team (Monte 1) in each team sport. These uniforms are intended to acknowledge the esteem and accomplishment associated with selection in a Monte 1 team. Monte 1 uniforms are given on loan by the Sports Department at no cost to the students with the exception of the:

- Monte 1 Water Polo costume (which is purchased by the students); and
- The bike shorts worn underneath the Monte 1 and Representative netball dresses;

**REPRESENTATIVE UNIFORMS**
Representative uniforms are also provided on loan and free of charge by the Sports Department to students who are selected in the following representative teams:

- Athletics
- Basketball
- Cross Country
- Football
- Touch Football

**NEW SPORTS**
When a new sport is introduced at the College, all efforts will be made to utilise existing uniform items where practical and within the rules of that sport. If a sport is being piloted a specific uniform may not be proposed or endorsed until the pilot has been reviewed and the sport is undertaken on a full-time permanent basis.
Awards and Recognition

AWARDS/RECOGNITION
Teams and performance results are profiled in Monte Matters with an update of their season. Representative teams are presented at College Assemblies.

The Sports Department hosts an annual Sports Awards Dinner. It consists of displays by sporting groups, a guest speaker and presentation of ‘Coach’s Awards’ and Excellence in Sport Awards for all sports.

Excellence in Sport Awards are presented to girls who have attained a high level of sport representation and or achievement.

MONTE 1 RECOGNITION
The College encourages personal sporting excellence. Students who achieve at our highest team or individual levels are given Monte 1 recognition:

For TEAM sports, girls are selected in the first College team. The teams where Monte 1 Recognition is awarded are:

- Netball
- Touch Football
- Softball
- Water Polo
- Hockey
- Basketball
- Volleyball
- Tennis

For INDIVIDUAL sports, students need to be selected for CGSSSA representative teams to compete at the next level of competition, e.g. NSW Combined Catholic Colleges. The sports, where individual compete, and can be awarded Monte 1 Recognition are:

- Swimming
- Cross Country
- Athletics

How Monte 1 is recognised by the College:
1. Students are eligible to have a Monte Representative honour line on their College blazer
2. Teams wear a specific Monte 1 uniform
3. Students are able to wear a specially identified Monte 1 training shirt and badge

Responsibilities of Monte 1 students:
Students who achieve Monte recognition are responsible for supporting their sport by
1. Becoming involved in the promotion of their sport
2. Being positive role models (training, uniform, conduct) for their sport
3. Assisting with development through junior teams/programs and clinics
4. Assisting with duty days and similar organisational tasks, as required

HONOUR LINES – SPORT
Specific information regarding how a student can earn sports Honour Lines can be found in the Honour Line section of Monte Connect.
Sports Advisory Group

INTRODUCTION
In 2005, a Sports Advisory Group was been established to enable formal parent input into the guidelines and developmental nature of the College Sports Program. The Group is a sub-group of the Parents and Friends Association and advisory to the Sports Department and/or the Principal on matters relating to sports and development.

TERMS OF REFERENCE
The Sports Advisory Group is responsible for:
1. Monitoring and reviewing the Co-curricular Sports Program;
2. Assisting with the development of the strategic directions for the Co-curricular Sports Program;
3. Providing advice to the Principal regarding the addition or deletion of sports from the Program;
4. Consulting with parents regarding issues and concerns that they may have regarding the Sports Program.

The Sports Advisory Group will not be involved in operational aspects of the Sports Program.

MEMBERSHIP
- Chairperson: Sports Program Manager
- College Principal
- Head of PDHPE
- Parent Representatives (minimum of 4)
- Co-opted Members: Members co-opted by the Chairperson or Principal on the basis of expertise

Parent Representatives are members for a two-year term. The Sports Advisory Group will be formed by the Principal, in consultation with the Sports Program Manager.

PROCEDURES OF THE SPORTS ADVISORY GROUP
1. The Sports Advisory Group will meet at least once per College term;
2. Agenda items are developed through consultation between the Chairperson and the Group;
3. The meeting agenda and relevant papers are available to members of the Group at least one week prior to the meeting;
4. The Group makes recommendations to the Sports Department and/or the Principal regarding any significant changes to the Co-curricular Sports Program.
Risk Warning
(Under Section 5M of Civil Liability Act 2002)
On Behalf of Monte Sant’ Angelo Mercy College and AHIGS:

Sporting Activities 2017

Monte Sant’ Angelo Mercy College organises many individual and team sporting activities during the course of a year. Some of these are organised in conjunction with the Association of Heads of Independent Girls’ Schools NSW (AHIGS). Students participating in these sporting activities take part in practice and in competitions.

Monte Sant’ Angelo Mercy College and AHIGS expect students to take responsibility for their own safety by wearing compulsory safety equipment, by thinking carefully about the use of safety equipment that is highly recommended and by behaving in a safe and responsible manner towards team members, opponents, spectators, officials, property and grounds.

While Monte Sant’ Angelo Mercy College and AHIGS take measures to make the sporting activities as safe as reasonably possible for participants, there is a risk that students can be injured and suffer loss (including financial loss) and damage as a result of their participation in these sporting activities, whether at training or in actual events.

Such injury can occur while the student is engaging in or watching a sporting activity, or travelling to and from the event. The injury may result from a student's actions, the actions of others, the state of the premises or equipment failure.

On some occasions, an injury can be serious (such as torn ligaments, dislocations, back injuries, concussion or broken bones). In very rare cases an injury can be life threatening or result in permanent disability. If a student has a pre-existing injury, participating in a sporting activity could result in an exacerbation of that injury.

Students could also suffer loss as a result of their personal property being lost, stolen, damaged or destroyed.
AEROBICS

1. Aerobics for All
All students will compete in the AeroSchools Competition. This competition is open to all experience levels and students compete in pairs, trios and/or teams of up to six members. The aerobics coach will make final determination as to the make up of teams.

<table>
<thead>
<tr>
<th>Competition:</th>
<th>AeroSchools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dates:</td>
<td>TBC</td>
</tr>
<tr>
<td>Venue:</td>
<td>Liverpool Catholic Club Sport Complex and Sleeman Sports Centre</td>
</tr>
<tr>
<td>Training:</td>
<td>Throughout Terms 1, 2 and 3</td>
</tr>
<tr>
<td>Uniform:</td>
<td>College Tracksuit (for travel to and from competition) Aerobics costumes as required</td>
</tr>
</tbody>
</table>

2. Invitational Representative Team
The CGSSSA Representative Teams (Advanced and Novice) will be selected from the AEROskools best performers, by the coach. The Novice team is for students in Year 7 or those who have not competed in aerobics before. The Advanced team is for students who have competed before and who have a solid technical and artistic aerobic skill level. These teams will also compete in the Schoolaerobics Competition to prepare for the CGSSSA competition.

<table>
<thead>
<tr>
<th>Competition:</th>
<th>Schoolaerobics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dates:</td>
<td>Preliminary Final – TBC Finals – TBC Nationals – TBC</td>
</tr>
<tr>
<td>Venue:</td>
<td>Sutherland Entertainment Centre</td>
</tr>
<tr>
<td>Training:</td>
<td>Throughout Terms 1, 2 and 3</td>
</tr>
<tr>
<td>Uniform:</td>
<td>College Tracksuit (for travel to and from competition) Aerobics costumes as required</td>
</tr>
</tbody>
</table>

Registration: Students are required to register on Monte Connect and complete and return the appropriate permission note.

Trials: Trials will be held in Term 1 for the representative teams.

Cost: $375 plus costume

Staff Convenor: Liz Morgan
ATHLETICS

The College will provide opportunities for students to train prior to the House Athletics Carnival. A representative team will be selected after the Carnival and students will be expected to attend team training prior to the representative carnivals.

**Competition:** College House Carnival, CGSSSA and IGSSA carnivals

**Dates, Venues:**
- College Carnival – ES Marks Field, Moore Park, 31 May
- IGSSA Friday Night Competition – Homebush, Various in Term 3
- IGSSA Championships – Homebush, 16 - 17 August
- CGSSSA Carnival – Homebush, 18 August

**Training:** Training sessions will be offered on Monday and Thursday afternoons at Rotary Athletics Field Chatswood from the beginning of Term 2 until the completion of representative carnival commitments in Term 3.

**Uniform:**
- College Athletics Singlet (provided by Sports Department)
- College Athletics bike shorts or long athletic tights
- College Tracksuit
- College baseball cap or visor

**Registration:** Students who wish to attend individual training prior to the House carnival will need to register on Monte Connect and complete and return the appropriate permission note.

**Team Selection:** Specific details regarding the selection of the College athletics team can be found in the Sports Selection Guidelines.

**Cost:** Athletics Training Squad – approx. $250

**Staff Convenor:** Matthew Rowan

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BASKETBALL

Monte participates in the IGSSA competition in Term 2 and the Santa Sabina competition in Term 4. We also enter a Junior, Intermediate and Senior team in the CGSSSA Championships. The College may also enter teams in to the NSWCCC championships. Students who wish to play in the Basketball Representative teams MUST make themselves available to play in the IGSSA competition.

**Competition:** IGSSA

**Dates:** Saturday Mornings Term 2

**Venue:** Various schools and basketball stadiums throughout Sydney

**Training:** Various mornings at Monte

**Cost:** $125
**Basketball cont'd...**

**Competition:** Santa Sabina Invitational Basketball Competition  
**Dates:** Saturday Mornings Term 4  
**Venue:** Santa Sabina College – 90 The Boulevarde Strathfield  
**Training:** Various mornings and afternoons at Monte  
**Cost:** $125

**Competition:** NSWCCC Championships Opens – Finals (only)  
**Dates:** 19 and 20 June  
**Venue:** Penrith Basketball Stadium  
**Training:** Weekly as for the IGSSA competition

**Competition:** NSWCCC Championships – Junior Finals (Must Qualify)  
**Dates:** 16 and 17 October  
**Venue:** Penrith Basketball Stadium  
**Training:** Weekly as for the IGSSA competition

**Competition:** CGSSSA  
**Dates:** 17 May  
**Venue:** Seniors (Years 11 and 12) - Sutherland  
Juniors (Years 7 and 8) and Intermediates (Years 9 and 10) - Bankstown  
**Training:** Weekly as for the IGSSA competition

**Uniform:** College pocketless PE shorts and multipurpose athletic singlet (both available from Uniform Shop); College Tracksuit (for travel to and from games). Representative teams will be supplied with a representative uniform.

**Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:** Team trials and grading will be held mid way through Term 1 for IGSSA and mid way through Term 3 for the Santa Sabina competition. Check Monte Connect and the Sports Noticeboard for details.

**Staff Convenor:** Matthew Rowan

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**CRICKET**

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Cricket is offered at the representative level at Monte. The College participates in the CGSSSA representative carnival.

**Competition:** CGSSSA  
**Dates:** 21 February  
**Venue:** Queens Park, Randwick  
**Training:** As necessary in the weeks preceding the carnival  
**Uniform:** College PE shorts and PE shirt  
College Tracksuit (for travel to and from games)  
College baseball cap or visor
Cricket cont’d...

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Trials will be conducted in the last few weeks of Term 4 and the beginning of Term 1. This is an ‘Open’ age team and as such junior players who wish to trial should be of a high standard.

**Staff Contact:**
Michael Vandervelde

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**CROSS COUNTRY – MONTE RUNNERS**

Monte holds cross country training sessions on Tuesday, Wednesday and Thursday mornings in Terms 1, 2 and 3. Students run with a qualified coach in and around North Sydney. Monte competes in the IGSSA and CGSSSA Cross Country Carnivals.

**Competition:**
CGSSSA

**Dates:**
26 May

**Venue:**
Bicentennial Park - Homebush

**Training:**
Tuesday and Thursday mornings

**Competition:**
IGSSA

**Dates:**
12 May

**Venue:**
Frensham School - Mittagong

**Training:**
Tuesday and Thursday mornings

**Competition:**
General Fitness Training

**Dates:**
Wednesday and Thursday mornings in Terms 1, 2 and 3

**Venue:**
The greater North Sydney area

**Cost:**
$150 - One Morning  
$250 - Two or Three Mornings

**Uniform:**
College ‘bike’ pants (available from Uniform Shop) and multipurpose athletic singlet or PE Shirt. College Tracksuit (for travel to and from carnivals), College baseball cap or visor

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Representative teams will be selected based on student time trials conducted throughout the program. All students who wish to be considered for the team **MUST** attend Tuesday morning sessions.

**Staff Convenor:**
Matthew Rowan
DANCE

Monte offers dance classes in Terms 2 and 3. Teams are chosen to compete at the CGSSSA Dance competition and the genres that are offered are adjusted annually according to student interest. External Eisteddfods may be entered where appropriate.

**Competition:** CGSSSA  
**Dates:** 13 September  
**Venue:** Monte Sant’ Angelo Mercy College  
**Training:** Weekly throughout Terms 1, 2 and 3  
**Genres:** Contemporary, Creative, Jazz, Hip Hop, Musical Theatre and Tap  
**Uniform:** Training: College sports uniform  
Outfit as necessary for the competition  
College Tracksuit (to and from the competition venue or school).  
**Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note.  
**Cost:** $375 plus costume  
**Staff Contact:** Liz Morgan

HOCKEY

Hockey is offered as a Term 2 and 3 sport and Monte Sant’ Angelo participates in the North Shore Women’s Hockey Association and IGSSA competitions.

**Competition:** Sydney East Hockey Association  
**Dates:** Saturday mornings Term 2  
**Venue:** Various venues in Sydney Metro  
**Training:** Various mornings and afternoons  
**Cost:** $125  
**Competition:** IGSSA  
**Dates:** Saturday mornings Term 3  
**Venue:** Various venues around Sydney  
**Training:** Various mornings and afternoons  
**Cost:** $125  
**Competition:** CGSSSA  
**Dates:** 25 August  
**Venue:** Ernie Smith Reserve, Moorebank  
**Training:** As necessary in the weeks preceding the carnival  
**Equipment:** All players must have their own shin pads, mouthguard and hockey stick. No player will be permitted to play or train without these important safety items.
**Hockey cont’d...**

**Uniform:**
- College Hockey ‘Skorts’, PE Shirt and College sport socks
- College Tracksuit (to and from the competition venue or school)
- College baseball cap or visor

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Trials will be conducted in Term 1

**Staff Convenor:**
Liz Morgan

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**NETBALL**

Netball is offered as a sport in Terms 1, 2 and 3. Mont Sant’ Angelo participates in the CGSSA and Northern Suburbs Netball Association Competitions.

**Competition:**
Northern Suburbs Netball Association

**Dates:**
Saturdays in Terms 2 and 3

**Venue:**
Willoughby Netball Courts

**Training:**
Various mornings and afternoons at Monte

**Cost:**
$275

**Competition:**
CGSSSA

**Dates:**
18 July

**Venue:**
Medowbank

**Training:**
As necessary in the weeks preceding the carnival

**Competition:**
NSWCCC Championships

**Dates:**
15 August

**Venue:**
Penrith

**Training:**
As necessary in the weeks preceding the carnival

**Uniform:**
- PE skirt and PE shirt
- College Tracksuit (to and from the competition venue or school).
- Representative teams will be supplied with a representative uniform
- College baseball cap or visor

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Trials will be conducted in Term 1

**Staff Convenor:**
Katie Barton
FOOTBALL (SOCCER) – REPRESENTATIVE

Soccer is offered at the representative level at Monte. The College participates in the CGSSSA representative carnival.

**Competition:** CGSSSA Football  
**Dates:** 2 May  
**Venue:** Meadowbank  
**Training:** As necessary in the weeks preceding the carnival  
**Uniform:** PE shorts, Soccer Shirt (on loan from Sports Department), College sport socks (available from the Uniform Shop), College Tracksuit (for travel to and from games), College baseball cap or visor  

All players must have their own shin pads and soccer boots  
No player will be permitted to play or train without these important safety items. It is recommended that girls have a mouthguard.

**Registration:** Students are required to register on Monte Connect and Complete and return the appropriate permission note.  
**Trials:** Trials will be conducted during February and March. There is a Junior (Yrs 7-9) and Senior (Yrs 10-12) Team. These are representative teams and not suitable for beginning payers. 5 April  

**Staff Contact:** Michael Vandervelde

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FOOTBALL (SOCCER) – CLUB

Monte plays football as part of the North Sydney United Football Club in the Northern Suburbs Football association Competition.

**Competition:** Northern Suburbs Football Association  
In conjunction with North Sydney United Football Club  
**Dates:** End of Term 1 and all of Terms 2 and 3  
**Training:** Matches are played on SUNDAY mornings  
**Cost:** $300  
**Uniform:** PDHPE Shorts and Monte Football Socks. The College will provide a loan playing jersey for matches.

**Registration:** Students are required to register on Monte Connect.  
**Trials:** Trials will be conducted at the beginning of Term 1  
**Staff Contact:** Michael Vandervelde
**SOFTBALL**

Monte participates in the CGSSA and Manly Warringah Softball Association competitions.

- **Competition:** Manly Warringah Softball Association
- **Dates:** End of Term 3, all of Terms 1 and 4 (Saturday mornings)
- **Venue:** John Fisher Park, Manly
- **Training:** As necessary in the weeks preceding the competition
- **Cost:** $250

- **Competition:** CGSSSA
- **Dates:** 13 February
- **Venue:** John Fisher Park, Manly
- **Training:** As necessary in the weeks preceding the competition
  - There is a Junior (Yrs 7-9) and Senior (Yrs 10-12) Team.

- **Equipment:** Softball glove (must bring to trials), mouthguard (strongly advised) and shin pads
- **Uniform:** PE shorts, PE shirt, college sport socks
  - College Tracksuit (for travel to and from games)
  - College baseball cap or visor
- **Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note.
- **Trials:** Trials will be conducted mid-Term 3 for the MWSA Competition and in Term 4 for the CGSSSA Representative Teams.
- **Staff Convenor:** Mrs Liz Morgan

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**SWIMMING**

A representative swimming team (SwiMonte) will be selected from performances at the House Swimming Carnival and other appropriate meets. Students are expected to attend representative team training prior to the representative carnivals.

- **Competition:** College House Carnival, CGSSSA and IGSSA carnivals
  - Elite swimmers may qualify for NSWCCC and NSW All Schools Carnivals
- **Dates and Venues:**
  - College Carnival – North Sydney Olympic Pool – 3 February
  - IGSSA Championships – SOPAC Homebush – 9 March
  - CGSSSA Carnival – Ryde Aquatic Centre – 14 March
  - NSWCCC Carnival – SOPAC Homebush – 31 March
  - NSW All Schools Carnival – SOPAC Homebush – 12 May
- **Training:** Training sessions will be offered in Terms 4 and 1 for keen swimmers.
  - Representative team training will take place on Friday mornings in Terms 1 and 2 as necessary.
Swimming cont’d…

**Uniform:**
- College Tracksuit (travel to and from carnivals)
- SwiMonte Team Shirt (provided by sports department)
- College Swimming Cap

**Team Selection:**
Specific details regarding the selection of the College Representative Swimming team can be found in the Sports Selection Guidelines.

**Staff Convenor:**
Michael Vandervelde

**Swimming Coach:**
Jon Bell

The Swimming Coach also offers swimming training for students of varying skill and fitness levels. For more detailed information please refer to the Sports Page of Monte Connect or contact the Swimming Coach on 9409 6400.

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**TAE KWON DO**

The Tae Kwon Do club provides any interested student with the opportunity to participate in a fun activity that enhances fitness, ability to focus, safety awareness, coordination, self control and self defence skills.

**Dates:**
Classes are offered in Semester 1 and 2

**Venue:**
Mercy Hall – Monte Sant’ Angelo College

**Training:**
Monday afternoons from 3:30-4:30pm

**Cost:**
$250

**Uniform:**
PE shorts, PE shirt or College Tracksuit

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Staff Convenor:**
Michael Vandervelde

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**TENNIS**

Tennis is offered as a Sport in Term 1 and Term 4, however students may elect to take private or group lessons all year round. Monte participates in the IGSSA and Hornsby Kuring-gai District Tennis Association competitions. Monte also enters a representative team into the CGSSSA Competition.

**Competition:**
IGSSA

**Dates:**
Saturday Mornings in Term 1

**Venues:**
Various locations throughout Sydney

**Training:**
Once weekly on College courts – space permitting

**Cost:**
$150
Tennis cont’d...

**Competition:** Hornsby Kuring-gai District Tennis Association
**Dates:** Saturday mornings in Term 4
**Venues:** Various locations throughout North Shore of Sydney
**Training:** Once weekly on College courts – space permitting
**Cost:** $150

**Competition:** Tildesley Shield
**Dates:** 22, 23 and 24 March
**Venues:** Pennant Hills Park Tennis Centre
**Training:** Throughout Terms 4 and 1
**Cost:** Nil

**Competition:** CGSSSA
**Dates:** 2 November (Singles & Doubles)
**Venue:** Barton Park Parramatta
**Training:** As necessary in the weeks preceding the carnival

**Uniform:** PE shorts and PE shirt
College baseball cap or visor

**Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:** Trials will be conducted mid Term 3. All players will be graded into a team unless team numbers are restricted by the competition organisers.

**Staff Convenor:** Michael Vandervelde

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**TOUCH FOOTBALL**

Monte enters touch football teams into the CGSSSA Carnival day and the Eastern Suburbs Touch Football Association Competitions. The Touch Representative teams will be the Monte 1 team and the Intermediate A team that are selected and play in the Eastern Suburbs Competition.

**Competition:** Eastern Suburbs Touch Football Association
**Dates:** Saturday Mornings in Terms 1 and 4
**Venue:** Centennial Park
**Training:** Various mornings and afternoons at Monte

**Competition:** CGSSSA
**Dates:** 1 March
**Venue:** Centennial Park, Randwick
**Training:** As necessary in the weeks preceding the carnival

**Uniform:** College 'bike' pants and multipurpose athletic singlet
College Tracksuit (for travel to and from games). Representative teams will be supplied with a representative uniform.
College baseball cap or visor
**Touch Football cont’d...**

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Team trials and grading will be held mid-way through Term 3.

**Staff Convenor:**
Matthew Rowan

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**VOLLEYBALL**

Monte enters volleyball teams into the CGSSSA Carnival day and the Santa Sabina Competition.

**Competition:**
Santa Sabina

**Dates:**
Saturday mornings in Term 4

**Venue:**
Santa Sabina – 90 The Boulevarde Strathfield

**Training:**
Various mornings and afternoons at Monte

**Cost:**
$125

**Competition:**
CGSSSA

**Dates:**
17 October

**Venue:**
Sports Hall - Homebush

**Training:**
As necessary in the weeks preceding the carnival

**Uniform:**
College ‘bike’ pants and multipurpose athletic singlet
College Tracksuit (for travel to and from games)
College baseball cap or visor

**Registration:**
Students are required to register on Monte Connect and complete and return the appropriate permission note.

**Trials:**
Team trials and grading will be held mid-way through Term 3 for the Santa Sabina competition and Term 4 for the CGSSSA representative teams.

**Staff Convenor:**
Katie Barton

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**WATER POLO**

Monte participates in the Northern Suburbs Schools Water Polo Association (NSSWPA) and IGSSA competitions as well as the CGSSSA Carnival Day.

**Competition:**
IGSSA

**Dates:**
Saturday mornings in Term 4

**Venues:**
Various locations throughout Sydney

**Training:**
1 session per week Skills/Team Training & 1 session swim training

**Cost:**
$125
**Competition:** ESSG  
**Dates:** Saturday Mornings in Term 1  
**Venues:** Various locations throughout Sydney  
**Training:** 1 session per week Skills/Team Training & 1 Session swim training  
**Cost:** $125

**Competition:** NSWCCC  
**Dates:** Seniors (Yr 10-12) 27 October  
Juniors (Yr 7-9) 1 November  
**Venues:** SOPAC Homebush  
**Training:** As necessary in the weeks preceding the competition  
**Uniform:** College swimming costume, College swim cap, College tracksuit (for travel to and from games)  
**Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note.  
**Trials:** Trials will be conducted throughout the year as necessary for the NSSWPA Competition, at the end of Term 3 for the IGSSA and CGSSSA competitions.  
**Staff Convenor:** Michael Vandervelde

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**YOGA**

Monte offers yoga classes for students of all ages. Classes are held each term, one morning per week and are run by qualified instructors.

**Uniform:** Navy College shorts, Sports Shirt or College Tracksuit. During the class students may wear tights however they are to travel to school in their sports uniform.

**Registration:** Students are required to register on Monte Connect and complete and return the appropriate permission note. Registration occurs at the end of each term for the following term.

**Cost:** $75-100  
**Staff Convenor:** Michael Vandervelde
SPORTS SELECTION GUIDELINES

OBJECTIVE
The objective of these guidelines are to provide a framework for students, coaches, officials, selectors and any other people responsible for the development and implementation of sport at Monte Sant' Angelo Mercy College. These guidelines establish both the basis for selection decisions and the athletes' rights and responsibilities in relation to such decisions.

SPORT AT MONTE
Monte fields teams in several sporting competitions. These competitions require the selection and grading of teams and individuals in both 'club' and 'representative' environments.

Club Teams
Where Monte enters teams in club based competitions players need to be graded according to their ability level. This enables the college to ensure that they are entered into competitions with opponents of similar ability levels. Sports in which the college enters club based teams include:

- Basketball
- Football
- Hockey
- Netball
- Softball
- Tennis
- Touch Football
- Volleyball
- Waterpolo

Several factors are involved in fielding teams in club-based competitions and all of these factors are taken into consideration when the college enters teams. These factors include:

- The number of students who have registered to play
- The varying ages of the students
- The varying ability levels of students
- The structure of the external competition and its specific requirements

While club level teams are encouraged to do their best to win, participation in sport is the fundamental focus. Playing time is shared amongst the players in these teams.

Representative Teams
Monte fields representative teams in a variety of sports which include:
Aerobics
Athletics
Basketball
Cross Country
Dance
Football
Hockey
Netball
Softball
Swimming
Tennis
Touch Football
Volleyball
Waterpolo

The primary focus for college representative teams is success. Success is measured by performance results which include team and individual standings and event results. Players in representative teams are expected to contribute to the team performance as directed by the coach. Playing time will be at the discretion of the coach in the interests of overall college success.

1. Selectors

Selectors are employed by the College to conduct grading and selection processes. Selectors often include coaches, ex-students and staff members. Sometimes experienced and qualified parents are used however parents will rarely be used to select a team or age group in which they have a daughter involved.

1.1 Selectors are chosen according to their participation in the chosen sport at a high level.
1.2 Selectors base decisions on the observation of skill in accordance with chosen criteria. At no point in time should the selector display bias when assessing player ability.
1.3 Athletes and parents should respect selectors as being competent in making difficult, yet fair decisions.

2. Selection Process

The selection process can vary from sport to sport and will likely vary with respect to ‘club’ and ‘representative’ teams.

2.1 Objective Testing

In some sports students will undergo tests that are designed to identify their level of general fitness. These tests may include:

- Aerobic Capacity – beep test
- Flexibility – sit and reach
- Speed – 30 – 60m dash
- Agility – agility course

These tests are objective tests that provide accurate measurements requiring no opinion or personal assessment.

In sports such as athletics, cross country and swimming, objective results from carnivals and training sessions may be used.
2.2 Subjective Testing

Subjective Testing involves specific skill and game play assessment requiring an opinion or assessment to be made by the selector. Subjective testing may include:

- 3-4 game specific skills (e.g. in netball these may be passing, catching, and one on one defence)
- Game play assessment
- Reports from previous coaches

All students will be given the opportunity to perform the set skills for the particular sport. During this time selectors will assess the performance against set criteria and provide a ranking accordingly. The following ranking system will be used for skill based subjective assessment:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Excellent execution fulfilling all key components of the skill</td>
</tr>
<tr>
<td>2</td>
<td>Good execution fulfilling most of the key components of the skill</td>
</tr>
<tr>
<td>3</td>
<td>Average execution fulfilling several of the key components of the skill</td>
</tr>
<tr>
<td>4</td>
<td>Below average execution fulfilling some of the key components of the skill</td>
</tr>
<tr>
<td>5</td>
<td>Poor execution. Minimal ability to fulfil key components of the skill</td>
</tr>
</tbody>
</table>

Selectors will also watch students during simulated game play. All students will have the opportunity to play games and selectors will use their experience to assess the players’ ability levels during these games.

At the end of each season coaches in various sports are asked to provide a report on each player in their team. The report includes information relating to:

- Training and game attendance and punctuality
- Reliability
- Strengths
- Weaknesses
- Overall attitude

As teams are finalised selectors may use these reports in assisting to make final assessments on players.

3. Student Athlete Responsibilities

Student athletes who participate in trial and grading selections at Monte Sant’ Angelo have the following responsibilities:

- Submit the appropriate permission note prior to trialling
- Be present at ALL appropriate grading sessions
- Participate at ALL appropriate grading sessions to the best of their ability
- Respect the experience and expertise of the selectors engaged by the college
- Be bound by the decisions made by the selectors

Students who are unavailable for grading sessions have no course of appeal in relation to team selection.
4. **Student Athlete Rights**

Student athletes who participate in trial and grading selections at Monte Sant’ Angelo have the following rights:

- Trial for any Monte sport team (Club or Representative)
- To be treated fairly and without bias
- To a minimum amount of trial opportunities (stipulated below in sport specific information)
- To appeal selection decisions in accordance with the ‘Appeal Process’ outlined in this document

5. **Illness or Injury**

There are often instances where student athletes are unable to attend or participate in trial and grading sessions due to illness or injury. These students should provide the Sports Department with a doctors’ certificate that indicates the nature of the illness or injury and the expected date that the student will be able to return to sport.

Selectors will be required to make assessments of these players based on:

- Their performance at the trials they are able to attend
- Previous season coaching reports
- Any additional training and grading sessions that may be required by the Sport Coordinator

Student athletes who are unable to attend all of the grading sessions are ineligible to make an appeal in line with these guidelines.

**SPORT SELECTION**

6. **Aerobics Team Selection**

Monte enters a Monte 1 Representative Team in the School Aerobics Competition. Students of suitable ability are invited to trial for this team. The coach may also select a ‘Development’ team made up of students who miss out on selection for Monte 1 if there are enough suitably qualified students to do so.

Students will be asked to perform aerobics routine skills and will be assessed by the aerobics coach for suitability and inclusion in the team.

Monte also enters teams in the AEROkoolS competition. This competition is open to students of all ability levels. Students of similar ability level are guided into forming pairs, trios or quads for the purposes of competing at these events.

7. **Athletics Representative Team Selection**

The Monte Athletics Team competes at a number of carnivals each year including CGSSSA and IGSSA. Athletes who perform well at the CGSSSA carnival can gain selection in the CGSSSA representative team, which competes at the NSW Combined Catholic Colleges carnival.

Final team selections are made with the aim of achieving the best possible outcome for the ‘Monte Team’ as opposed to the specific needs and interests of any one athlete.

The Athletics Team is selected based on athlete results from:

- The Monte House Athletics Carnival
- Pre-season training sessions
- IGSSA Friday night competitions
Other factors that are taken into consideration when selecting the team are:

- The specific rules and regulations associated with each carnival
- Attendance at compulsory team training sessions
- Overall commitment to the athletics program

After the completion of the Monte ‘House’ athletics carnival a representative squad will be selected. Students selected in the squad will be invited to train with the school and will be required to attend at least ONE school training per week, if they would like to be eligible to be selected in the final representative team. Students are also required to compete in the IGSSA Friday night carnivals as directed by the Athletics Head Coach.

In the case of illness or injury a student’s past performances may be considered and will be at the discretion of the Athletics Head Coach and the Sports Program Manager.

8. Basketball ‘Club Team’ Trials

Students are expected to attend **ALL** relevant trial sessions.

All age groups will be expected to attend up to **two** trial sessions. This may be revised and any revision will be at the discretion of the Basketball Coordinator.

The trials will involve assessment in a variety of basketball skills and may include fitness based assessment. They will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at any session.

9. Basketball ‘Representative Team’ Trials

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 2 IGSSA Competition. Any player who wishes to play in the representative day team **must** be available to play in the Term 2 IGSSA Competition.

The Intermediate Representative team (Year 9-10) will be the highest graded year 9-10 team selected to play in the Term 2 IGSSA Competition. Any player who wishes to play in the representative day team **must** be available to play in the Term 2 IGSSA Competition.

The Junior Representative team (Year 7-8) will be the highest graded year 7-8 team selected to play in the Term 2 IGSSA Competition. Any player who wishes to play in the representative day team **must** be available to play in the Term 2 IGSSA Competition.

Selectors of basketball representative teams may take into consideration information provided by ‘club team’ coach’s reports when making selections.

Players who wish to play representative basketball are permitted to play two sports during the winter season (i.e. A player may play netball and basketball if she is selected in a representative basketball team).

10. Cross Country Representative Team Selection

The Monte Cross Country Team competes at a number of carnivals each year including CGSSSA and IGSSA. Runners who perform well at the CGSSSA carnival can gain selection in the CGSSSA representative team to compete at the NSW Combined Catholic Colleges carnival and then the NSW All-Schools carnival.

Final team selections are made with the aim of achieving the best possible outcome for the ‘Monte Team’ as opposed to the specific needs and interests of any one runner.

The Cross Country team is selected based upon:
- Runners time trials from internal training
- The specific rules and regulations associated with each carnival
- Attendance at compulsory team training sessions
- Overall commitment to the cross country program

Students who are selected for the Cross Country team are required to maintain a minimum of two running training sessions per week. One of these sessions must be the Tuesday morning school session.

In the case of illness or injury a student's past performances may be considered and will be at the discretion of the Cross Country Head Coach and the Sports Program Manager.

11. **Dance Team Selection**

Monte enters dance teams in a variety of genres in the CGSSSA competition and various other eisteddfods.

All students are invited to trial for the appropriate ensemble.

Students will be asked to perform routine dance skills and will be assessed by the coach for suitability and inclusion in each specific genre.

12. **Football (Soccer) ‘Club Team’ Trials – (Pilot Program in 2016)**

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to three trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Football Coordinator.

The first trial will involve assessment in a variety of football skills and may include fitness-based assessment.

Subsequent trials will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.

13. **Football (Soccer) ‘Representative Team’ Selection**

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to three trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Sports Program Manager.

Trials will involve skill drills and simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.

Selectors of football representative teams may take into consideration information provided by coach's reports from previous seasons when making selections.

14. **Hockey ‘Club Team’ Trials**

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to three trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Hockey Coordinator.

The first trial will involve assessment in a variety of hockey skills and may include fitness-based assessment.

Subsequent trials will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.
15. **Hockey ‘Representative Team’ Trials**

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 3 IGSSA Competition. Players not in this team who wish to stand for selection *must* attend the first two Monte 1 training sessions in Term 3. During these sessions players will undertake simulated game play as the selection process. High quality Monte 2 players may also be considered for this team and the coaches of the teams will make assessment of their suitability.

The Junior Representative Team (Year 7-9) will be the top Junior team playing in the Term 3 IGSSA Competition. Players not in these teams who wish to stand for selection *must* attend the first two Junior A training sessions in Term 3. During these sessions players will undertake simulated game play as the selection process.

Selectors of hockey representative teams may take into consideration information provided by ‘club team’ coach’s reports when making selections.

16. **Netball ‘Club Team’ Trials**

Students are expected to attend *all* relevant trial sessions. All age groups will be expected to attend up to *four* trial sessions. This may be revised and any revision will be at the discretion of the Netball Coordinator.

The first trial will involve assessment in a variety of netball skills and may include fitness-based assessment.

Subsequent trials will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.

17. **Netball ‘Representative Team’ Trials**

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Northern Suburbs Netball Association Competition. Players not in this team who wish to stand for selection *must* attend any relevant stand alone trial as advertised. During these sessions players will undertake simulated game play as the selection process. High quality Monte 2 players may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

The Intermediate Representative team (Years 9-10) will be selected from open 15A and 14A grade teams that are entered in the Northern Suburbs Netball Association Competition. Players not in these teams who wish to stand for selection *must* attend the first two 15A training sessions in Term 3 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process.

The Junior Representative Team (Years 7-8) will be selected from 12A, 13A and 14A grade teams that are entered in the Northern Suburbs Netball Association Competition. Players not in these teams who wish to stand for selection *must* attend any relevant stand alone trial as advertised. During these sessions players will undertake simulated game play as the selection process.

Selectors of netball representative teams may take into consideration information provided by ‘club team’ coach’s reports when making selections.
18. **Rowing – NSW Schoolgirl Head of the River Representation**

Any student who would like to represent Monte at the NSW Schoolgirl Head of the River Rowing Regatta will be required to register an expression of interest with the Sport Program Manager by the Wednesday of Week 4 in Term 1.

Only students who can prove that they are currently rowing as part of a club and have been undertaking regular training will be eligible to register an expression of interest.

Students will be required to provide the following information in their expression of interest:

- Name
- Event(s) interested in entering
- Current Year Level at Monte
- Names of any other students who will be in the crew
- The club at which the student is currently a member
- The student's coach and his/her contact details
- Information about whose equipment the student will be using at the regatta
- Recent results in the events the student wishes to enter

Where there are more expressions of interest in any specific event than there are positions available to the College the Sports Program Manager will make the final decision regarding entries based on the information provided in each applicant's expression of interest.

19. **Softball ‘Club Team’ Trials**

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to two trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Softball Coordinator.

The first trial will involve assessment in a variety of softball skills and may include fitness-based assessment.

Subsequent trials will involve simulated game play. Each student will be given an opportunity to bat and field. Players who wish to trial as pitchers and catchers will be given an opportunity to trial in those positions.

20. **Softball ‘Representative Team’ Selection**

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 4 Manly Warringah Softball Association Competition. Players not in this team who wish to stand for selection must attend the first two Monte 1 training sessions in Term 4 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality Monte 2 players may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

The Junior Representative Team (Year 7-9) will be the highest graded junior team selected to play in the Term 4 Manly Warringah Softball Association Competition. Players not in these teams who wish to stand for selection must attend the first two junior training sessions in Term 4 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality players from the lower graded junior teams may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

Selectors of softball representative teams may take into consideration information provided by ‘club team’ coach's reports when making selections.
21. **Swimming Representative Team Selection**

The Monte swim team competes at a number of carnivals each year including CGSSSA and IGSSA. Swimmers who perform well at the CGSSSA carnival can gain selection in the NSW Combined Catholic Colleges carnival and then the NSW All-Schools carnival.

Final team selections are made with the aim of achieving the best possible outcome for the 'Monte Team' as opposed to the specific needs and interests of any one swimmer.

The swim team is selected based on swimmers' times from:

- The Monte House Swimming Carnival
- Pre-season invitational carnivals
- NSW Metropolitan and State Championships in the current and previous calendar year

Other factors that are taken into consideration when selecting the team are:

- The specific rules and regulations associated with each carnival
- Attendance at compulsory team training sessions
- Overall commitment to the swimming program

Students who are selected for the swim team are required to maintain a minimum of four school-based swimming training sessions per week, one of which is required to be the Friday morning compulsory team session. Students who are committed to and racing with an affiliated NSW Swimming club are expected to attend at least the Friday morning compulsory team session.

Monte swimmers who have qualified for and will be attending Australian Age Swimming Championships or who are current year 12 students may be afforded flexibility with relation to the training schedule. Applications in these instances should be made through the Sports Program Manager and the Head Swim Coach.

22. **Tennis ‘Club Team’ Trials**

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to two trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Tennis Coordinator.

The trials will involve assessment in a variety of tennis skills and game play. They may also include some fitness-based assessment.

23. **Tennis ‘Representative Team’ Selection**

**CGSSSA**

Monte enters singles and doubles representative teams in the CGSSSA Tournament.

Trials for the CGSSSA representative Team will be held in the first two weeks of Term 3. Students who wish to be considered for this team must attend these trials. The trials will involve skill and game play assessment.

**Tildesley**

Monte enters singles and doubles representative teams in the Tildesley Shield Tennis Tournament that is convened by IGSSA.

Trials for the Tildesley Shield team will be held in Term 4 and Term 1 and will involve skill and game play assessment. Other factors that may be taken into consideration are:
• The specific rules and regulations associated with the tournament
• Attendance at team training sessions and practice matches
• Overall commitment to the tennis program

Final team selections for the tennis representative teams are made with the aim of achieving the best possible outcome for the ‘Monte Team’ as opposed to the specific needs and interests of any one player.

24. Touch Football ‘Club Team’ Trials

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to two trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Touch Football Coordinator.

The first trial will involve assessment in a variety of touch football skills and may include fitness based assessment.

Subsequent trials will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.

25. Touch Football ‘Representative Team’ Selection

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 1 Eastern Suburbs Competition. Players not in this team who wish to stand for selection must attend the first two Monte 1 training sessions in Term 1 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality Monte 2 players may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

The Junior Representative Team (Players aged 15 and under at 31 December of the current calendar year) will be the highest graded junior team selected to play in the Term 1 Eastern Suburbs Competition. Players not in this team who wish to stand for selection must attend the first two junior training sessions in Term 1 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality players from the lower graded junior teams may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

Selectors of touch football representative teams may take into consideration information provided by ‘club team’ coach’s reports when making selections.

26. Volleyball ‘Club Team’ Trials

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to two trial sessions. This may be revised in the case of inclement weather and any revision will be at the discretion of the Volleyball Coordinator.

The first trial will involve assessment in a variety of volleyball skills and may include fitness-based assessment.

Subsequent trials will involve simulated game play. Each student will play in a minimum of 2 x 10 minute games at each of these sessions.
27. Volleyball 'Representative Team' Selection

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 4 Santa Sabina Competition. Players not in this team who wish to stand for selection must attend the first two senior representative team training sessions in Term 3 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality Monte 2 players may also be considered for this team and the coaches of the teams will make assessment of their suitability.

The Junior Representative Team (Year 7-9) will be the highest graded junior team selected to play in the Term 4 Santa Sabina Competition. Players not in this team who wish to stand for selection must attend the first two junior representative team training sessions in Term 1 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process. High quality players from the lower graded junior teams may also be considered for this team and assessment of their suitability will be made by the coaches of the teams.

Selectors of Volleyball representative teams may take into consideration information provided by ‘club team' coach's reports when making selections.

28. Waterpolo ‘Club Team’ Trials

Students are expected to attend all relevant trial sessions.

All age groups will be expected to attend up to three trial sessions. This may be revised and any revision will be at the discretion of the Waterpolo Coordinator.

The first trial will involve assessment of swimming capability. Student athletes may be ‘timed’ on a 50m and a 200m freestyle swim. A variety of Waterpolo skills may also be assessed.

Subsequent trials will involve simulated game play.

29. Waterpolo ‘Representative Team’ Trials

The Senior Representative team will be the ‘Monte 1’ Team selected to play in the Term 4 IGSSA Competition. Players not in this team who wish to stand for selection must attend the first two Monte 1 training sessions in Term 4 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process.

The Junior Representative Team (Year 7-9) will be selected from the student athletes in Years 7-9 who are registered and playing in the Term 4 IGSSA Competition. Players not in these teams who wish to stand for selection must attend the first two training sessions in Term 4 or any relevant stand alone trial. During these sessions players will undertake simulated game play as the selection process.

Selectors of waterpolo representative teams may take into consideration information provided by ‘club team' coach's reports when making selections.

A. APPEALS PROCESS

Monte offers an appeal process in an attempt to ensure that student athletes are afforded procedural fairness and natural justice. The appeal process should not be viewed as a ‘second bite of the cherry’ in the trial and grading process. The appeal process acts as a review of the correctness of the original decision making process in order to ensure that it does justice to student athletes.

In this process ‘doing justice’ refers to ensuring that the selectors did not act in a biased manner and that the established criteria and processes have been followed as required by these guidelines and the particular sport.
The appeal process is not a replication of the trial and grading process. It will be an inquiry into whether the decision reached by the original selection panel was properly made. Selectors are employed to apply their experience and expertise to the process and in doing so will use those skills to make what are often subjective assessments of players. The appeal panel will not review subjective assessments made by selectors of particular sports.

The appeal panel will consist of:
- Sports Program Manager
- Deputy Principal Pastoral Care
- One other independent member to be appointed by the Sports Program Manager.

Students who do not attend all of the necessary trial and grading sessions will not have the right to appeal selection decisions.

A.1 Appeal Procedure

If a student wishes to make an appeal she must:
- Make the appeal in writing to the Sports Program Manager within 72 hours of the announcement of the team.
- Stipulate the areas relating to these Selection Guidelines in which she feels warrants review, citing specific examples.
- Have a parent or guardian co-sign the appeal letter.

Once an appeal is received by the Sports Program Manager it will be reviewed to ensure that it is in fact an appeal relating to procedural fairness and natural justice.

If the appeal is deemed to relate to procedural fairness and natural justice the Sports Program Manager will solicit direct information regarding the situation from the specific sport coordinator and any selectors involved in the process. Once this information has been collected the Sports Program Manager will convene a meeting of the appeal panel. The panel will assess the information and the appeal and make a determination. If any further information is required from the student athlete she will be contacted by the Sports Program Manager and asked to provide the additional information in writing. The student will be advised in writing of the final determination.

If the appeal is deemed not to relate to procedural fairness and natural justice the student will be advised and the appeal will be void. Questions relating to selectors subjective decisions will not be entered into.

A.2 Feedback

Students who would like to receive feedback regarding their selection in a particular team may do so by approaching the co-ordinator of their particular sport. The co-ordinator will endeavour to solicit specific information relating to the student's performance from relevant selectors. The feedback will be directly related to the performance of the student athlete and will endeavour to include information about areas that could be improved upon. Direct comparison to other student athletes will not be provided.