



Monte Sant' Angelo Mercy College

STRATEGIC CYCLE

2021 - 2030





Message from the College **Principal**

*M*onte Sant’ Angelo Mercy College was founded by Elizabeth McQuoin and the Sisters of Mercy North Sydney. Since 1875, Monte has educated and cared for young women and we are known for our excellence in girls’ education and for the broad range of experiences and opportunities we offer.

Our Mercy values of Service, Human Dignity, Justice and Option for the Poor, guide our teaching and learning culture, encouraging our students to be critical thinkers, problem solvers and innovators.

For more than 145-years our College has led the way in educating and empowering young women to be agents of change and active members of the local and international community. In every walk of life, you will find a Monte woman. We are proud of our Alumna and the contributions they make.

Our mission is to support students academically, spiritually, socially and emotionally. Our rich dual-program curriculum of the Higher School Certificate and the International Baccalaureate Diploma Programme, challenges learners to be global citizens, responsible stewards and to realise a profound understanding of the inherent dignity, parity and rights of all people. To some, this dynamic championing may appear revolutionary, but for a Monte student - it is a way of life.

In partnership with the College Board our vision is to rigorously pursue opportunities that champion female achievement. We provide our students with equitable platforms, leading technology, and state-of-the-art facilities that prepare them for future endeavours and challenges.

Elizabeth McQuoin’s reputation for educational excellence endures today, as strongly as it will tomorrow. Inspired by Elizabeth, students continue to put their “shoulder to the wheel” in pursuit of knowledge and life-long learning, as through learning comes freedom, choice and the ultimate attainment of empowerment.

This is the legacy of a Monte education.

Nicole Christensen
College Principal
March 2021

Mercy Values

The College community strives to live by the following Mercy values:

Mercy
To be compassionate, to provide hospitality and to celebrate our traditions.

Human Dignity
To be respectful, to value diversity, and to empower each other.

Justice
To work for the common good, to be responsible stewards and to be advocates.

Service
To foster education, to ensure quality and to address community needs.

Option for the Poor
To be aware of the poor, to make a commitment to the poor and to empower the poor.

Our Strategic Vision

GOAL 1

Living our Catholic and Mercy Identity

Sharing in the mission of mercy of Jesus Christ and the lived spirituality of Catherine McAuley.

GOAL 2

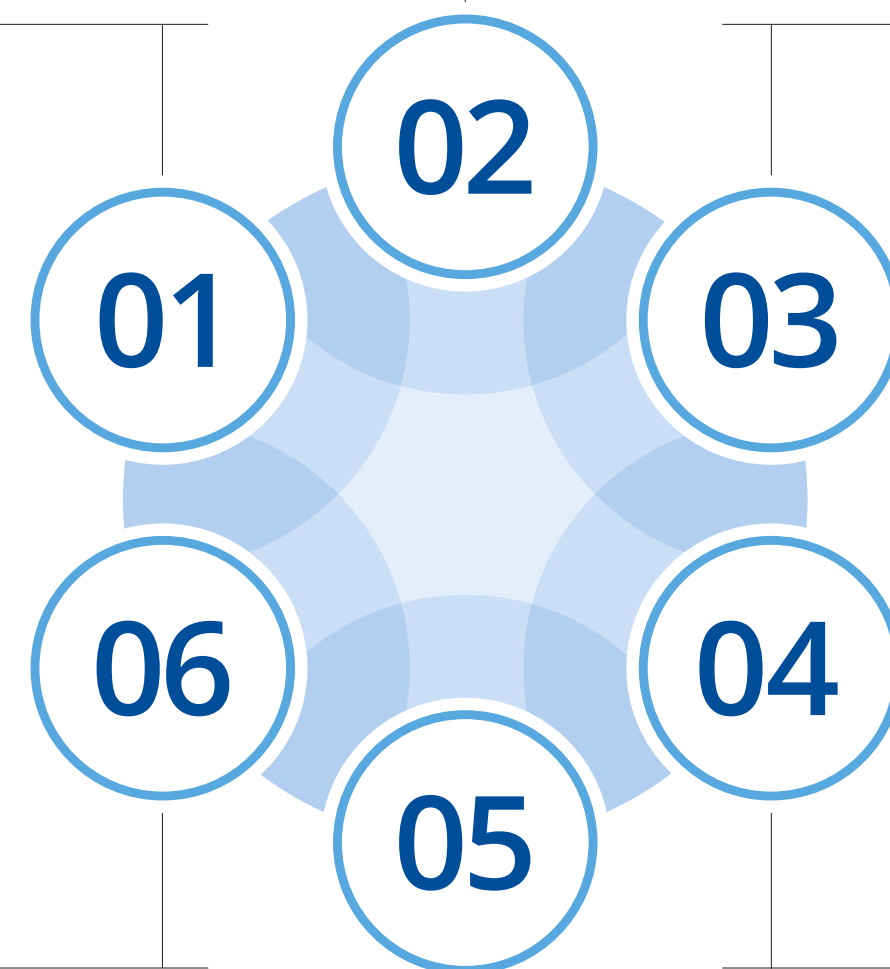
Leading Contemporary Learning

Activating a passion for lifelong learning through inclusive and diverse opportunities

GOAL 3

Enrich the Student Experience for Personal Growth

Holistically developing students to be courageous and compassionate, empowered and principled.



GOAL 6

Delivering a Sustainable Learning Environment

Generating a positive local and global impact through the responsible custodianship of our campus.

GOAL 5

Connecting Community

Creating and sustaining meaningful reciprocal relationships that enrich our community and partnerships.

GOAL 4

Valuing People and Culture

Attracting, developing and retaining high performing professionals engaged with a culture of innovation and collaboration.

GOAL

01

Living our Catholic and Mercy Identity

Sharing in the mission of mercy of Jesus Christ and the lived spirituality of Catherine McAuley

- Facilitate a greater understanding of our Catholic and Mercy Identity and the lived spirituality of Catherine McAuley
- Create a dignity culture that is committed to developing, sustaining and nurturing the value and worth of each individual
- Educate the College community towards Ecological Citizenship



"We should be shining lamps giving light to all around us"

- Catherine McAuley

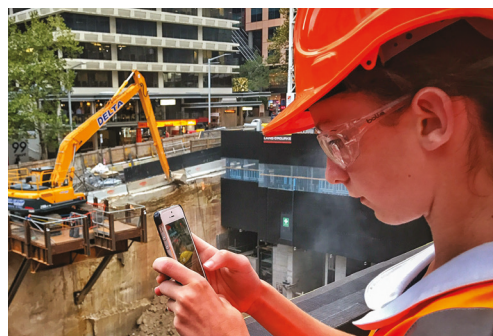
GOAL

02

Leading Contemporary Learning

Activating a passion for lifelong learning through inclusive and diverse opportunities; empowering our students to be responsible global citizens

- Designing deep learning which prioritises conceptual understanding and the development of transferable critical capabilities
- Enabling greater student agency in their approaches to learning
- Igniting a passion for knowledge by maximising opportunities for learning in local and global contexts
- Innovating pedagogical practices incorporating current evidence about learning and learning growth



Our “Mercy education seeks to relentlessly challenge our girls to think and to experience a knowledge and an understanding that is the impetus for societal change”.

- Mrs Nicole Christensen, College Principal

"Great tenderness of all things"
- Catherine McAuley

GOAL

03

Enriching the Student Experience for Personal Growth

Holistically developing students to be courageous and compassionate, empowered and principled

- Develop and evaluate social and emotional frameworks for a contemporary response to young women's development
- Developing student personal growth through a better understanding of self
- Broadening student experience through holistic and diverse opportunities to establish leadership capabilities
- Empowering women to be agents of their own learning about self through holistic and diverse opportunities



GOAL

04

Valuing People and Culture

Attracting, developing and retaining high performing professionals engaged with a culture of innovation and collaboration

- Attracting and retaining staff who engage with a dynamic and collaborative learning environment
- Leading educational practice informed by research, teaching and professional standards
- Creating innovative opportunities for staff to continuously develop in their professional practice
- Identifying emerging and aspiring leaders and fostering growth and development for all leaders



"We look to (Catherine McAuley) in order to understand how a person who is motivated by the desire to make our world a more merciful space, leads and acts".

- Sr Sheila Carney RSM

Connecting Community

Creating and sustaining meaningful reciprocal relationships that enrich our community and partnerships

- Connecting with the local and global community to build a learning network that aligns with and enhances the College values
- Building programs for students and staff to connect with a diverse range of industries to advance opportunities of women in industries
- Engaging the alumni network to develop and enhance our social justice, enterprise and advocacy programs
- Expanding our community outreach programs to strengthen our connections with our local and global neighbours

*"Monte was not founded to be different.
Monte was founded to make a difference."*

- Sr Maureen McGuirk RSM AM



GOAL

06

Delivering a Sustainable Learning Environment

Generating a positive local and global impact through the responsible custodianship of our campus

- Extending and maximising the potential of the College footprint and built form to provide an optimal consistent learning environment
- Preserving the unique campus heritage and character; thereby safe-guarding the legacy of the Sisters of Mercy, North Sydney
- Strengthening financial stewardship to ensure the viability of the College
- Developing and managing College activities in accordance with sustainable practices



"I have great confidence in you to do what you think best. State your opinion and always act with courage."

- Catherine McAuley



“Give good example,
which I prize above all else.”

- Elizabeth McQuoin



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